

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Lower Alloways Creek Employee Organization: (LACEA)  
 Board of Education Lower Alloways Creek Education Association  
 Base Year Contract Term: \_\_\_\_\_ New Contract Term: 7/1/2011 - 6/30/2014

Synopsis of Settlement/  
 Award/Recommendation:

Required direct deposit, Agency Shop Provision added, Vertical Step  
 Progression stipulations

<u><b>BASE YEAR</b></u> <i>(previous agreement)</i>	<u><b>NEW BASE YEAR</b></u> <i>(successor agreement)</i>
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Salary:	_____
Increment:	_____
% Increase:	<u>0.00%</u>
Avg. Yield	_____
per person in dollars:	_____
Uniforms:	_____
Boot/Shoe:	_____
Longevity:	_____
Holiday Pay:	_____
Shift Differential	_____
Overtime:	_____
Stipends:	_____
Bonuses:	_____
Education:	_____
EMT:	_____
Other*:	_____

\* Additional Costs: (please list on separate sheet & include in total)

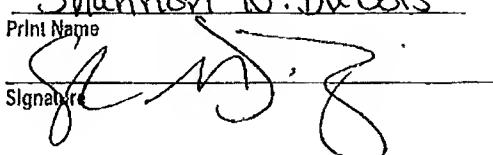
Medical:

Contributions:	<u>Per chapter 78</u>
Cost of Health	_____
Prescription	_____
Dental:	_____
Vision:	_____

Effective Date	<u><b>NEW AGREEMENT ANALYSIS</b></u>		
	<u>11-12</u> Year	<u>12-13</u> Year	<u>13-14</u> Year
% Increase	0.00% <u>2.75 %</u>	0.00% <u>2.5 %</u>	0.00% <u>2.25 %</u>
Avg. Yield (p/p <sup>t</sup> )	<u>\$1,166.44</u>	<u>\$1,554.72</u>	<u>\$1,435.36</u>
Cost of Increase/:	_____	_____	_____
Impact of Settlement:	_____	_____	_____
Percentage Impact:	0.00%	0.00%	0.00%
Actual dollar Impact:	_____	_____	_____
TOTAL BASE SALARY AT END OF EACH YEAR	_____	_____	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:

Print Name: Shannon N. DuBois  
 Signature: 

Title: Business Admin

Date: 12/26/12